

CIVIL RIGHTS YEAR

Women's History Month



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
State of California . State and Consumer Services Agency
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CELEBRATE THE CIVIL RIGHTS YEAR

In *California Federal Sav. and Loan Ass'n v. Guerra* (1987) 479 U.S. 272, the employer sued the DFEH for enforcing the Fair Employment and Housing Act's (FEHA) four-month pregnancy disability leave for receptionist Lillian Garland. The United States Supreme Court, in an opinion by Justice Thurgood Marshall, upheld California's broader pregnancy leave policy and concluded it did not violate federal law. Civil rights supporters are invited to collaborate with the DFEH throughout the FEHA's 50th anniversary in 2009. See updated monthly events at www.dfeh.ca.gov.

FEHA 50th Anniversary Events This Month

- **March 19 - 20th Annual Center for Collaborative Solutions Labor-Management Conference:** DFEH Director Phyllis Cheng presents "Discrimination in the Workplace: DFEH Update" and the FEHA's 50th anniversary. Paradise Pier Hotel, 1717 So. Disneyland Drive, Anaheim 92802. Register at <http://www.labormanagementsolutions.org>.
- **March 23 - Central California Employment Round Table's FEHA 50th Anniversary Conference:** DFEH Director Phyllis Cheng delivers a luncheon keynote address on the FEHA's 50th anniversary. TorNino's, 5080 N. Blackstone Ave., Fresno 93710. Registration TBA.
- **March 24 - Sacramento County Bar Association Labor & Employment Law Section Meeting:** DFEH Director Phyllis Cheng delivers luncheon keynote address on the FEHA's 50th anniversary. Firehouse Restaurant, 1112 2nd St., Sacramento 95814. Register at <http://www.sacbar.org>.
- **March 31 - Los Angeles County Bar Association Labor & Employment Law Section Annual Symposium:** DFEH Director delivers luncheon address on the FEHA's 50th Anniversary. Millenium Biltmore Hotel, 506 S. Grand Ave., Los Angeles 90071. Registration at <http://www.lacba.org>.

March 2009



February 2009

S	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

April 2009

S	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
		St. Patrick's Day		20th Annual CCS Labor-Management Conference		
22	23	24	25	26	27	28
	CCERT Conference	SCBA LEL Section Luncheon				
29	30	31				
		Cesar Chavez Day				
		LACBA LEL Section Annual Symposium				